



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Davidson, Fairfull, Graham, Macdonald, MacGregor, Massey, McLeod and Thomson.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 19 June 2023

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in the **Council Chamber - Town House on MONDAY, 26 JUNE 2023 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

JENNI LAWSON
INTERIM CHIEF OFFICER – GOVERNANCE (LEGAL)

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. There are no items of exempt business

DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS

3.1. Members are requested to declare any interests

DEPUTATIONS

4.1. None at this time

MINUTE OF PREVIOUS MEETING

5.1. Minute of Previous Meeting of 13 March 2023 - for approval (Pages 5 - 8)

COMMITTEE PLANNER

6.1. Committee Business Planner (Pages 9 - 12)

NOTICES OF MOTION

7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1. None at this time

RISK MANAGEMENT

9.1. Cluster Risk Register and Assurance Map - CUS/23/185 (Pages 13 - 24)

PARTNERSHIP APPROACH ARRANGEMENTS

10.1. Aberdeen Scientific Services Lab Move - RES/23/184 (Pages 25 - 32)

WORKFORCE STRATEGIES

11.1. Developing the Young Workforce Apprenticeship / Internship Update - CUS/23/153 (Pages 33 - 40)

11.2. Microsoft Dynamics 365- People and Change Journey - CUS/23/182 (Pages 41 - 50)

COUNCIL POLICIES AFFECTING STAFF

12.1. Policies for People Update - CUS/23/186 (Pages 51 - 58)

HEALTH, SAFETY & WELLBEING OF STAFF

- 13.1. Corporate Health & Safety Quarterly Update January to March 2023 - COM/23/173 (Pages 59 - 80)
- 13.2. Employee Mental Health Action Plan Annual Progress Update - CUS/23/187 (Pages 81 - 108)

ESTABLISHING AND PROMOTING VALUES FOR THE ORGANISATION

- 14.1. Equality and Diversity Action Plan - CUS/23/163 (Pages 109 - 120)

IIAs related to reports on this agenda can be viewed [here](#)

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Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk